



Integration of Third-Country Nationals in the Construction sector

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Welcome to our newsletter

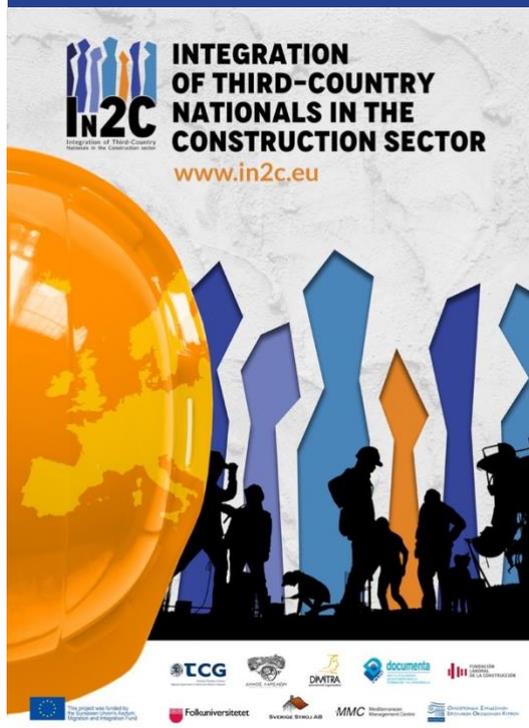
Dear readers,

Welcome to the In2C newsletter, the first in a series that will be published periodically to keep you updated about In2C's important news from the consortium, results and further steps.

In2C - Integration of Third-Country Nationals in the Construction sector is a 30-month European project, funded by the European Union's Asylum Migration and Integration Fund that aims to Promote swift integration of TCNs into the labour market, through strengthened cooperation and mobilization of employers as well as social and economic partners.

Stay tuned and get always informed! Now read on ...

Nikos Papageorgiou
In2C Project Coordinator





In2C at a glance

The project " In2C - Integration of Third-Country Nationals in the Construction sector" is funded by the European Union's Asylum Migration and Integration Fund. It aspires to facilitate and foster early and effective integration of Third Country Nationals (TCNs) in labour market of the construction sector through an integrated training, which targets to enhance host country language skills in their job field and networking with employers, in four project partner countries.

To reach that goal, it will actively engage stakeholders in the following activities:

1. Awareness raising activities and identification of participants through local events, website and dissemination materials.
2. Identification of good practices, labour market needs and barriers in construction sector.
3. Training package, which aims to improve language skills in technical terminology and support knowledge on national and European policies.
4. Pilot training of TCNs who will have the opportunity to assess their skills through an online assessment tool and receive certificate.
5. Employer mobilization interventions and networking for matching employers with TCNs through focus interventions and innovative tools.

The In2C consortium consists of the following nine partners:

- Technical Chamber of Greece, Department of Central and Western Thessaly, Greece
- Dimitra Educational Organization, Greece
- Dimos Lariseon, Greece
- Fundacion Laboral de la Construcccion, Spain
- Asociacion Instituto Europeo de Estudios para la Formacion y el Desarrollo, Spain
- Federation of the Building Contractors Associations of Cyprus, Cyprus
- M.M.C Management Center Limited, Cyprus
- Stiftelsen Kursverksamheten vid U-auniversitet, Sweden
- Sverige Stroj AB, Sweden

Further information on <https://in2c.eu/en/>



Coordinator's attendance in the preparatory meeting

Brussels, February 3rd and 4th, 2019.

The In2C project's coordinator, Technical Chamber of Greece – Department of Central and Western Thessaly (TCG-CWT), attended the preparatory meeting for Grant Coordinators of projects funded by HOME funds in the framework of the Annual Work Programmes 2017. The HOME funds cover the Asylum, Migration and Integration Fund (AMIF), Internal Security Fund Police (ISF-P) and Internal Security Fund Borders and Visa (ISF-B) as well as the Justice Programme Drugs strand. The objective of the kick off meeting was to inform Grant Coordinators of the latest policy developments in the area of the project as well as to introduce management aspects and specific requirements of projects co-funded by the EU.

The kick off meeting brought together representatives of the Commission and EU agencies, projects' Grant Coordinators, and representatives of EU Member States from the AMIF/ISF Committee.

Greek EU Commissioner's statement for In2C

The event in Brussels was also attended by EU Commissioner for Migration, Home Affairs and Citizenship, Mr Dimitrios Avramopoulos, who gave credits to the coordinator, Mr. Nikos Papageorgiou, for the In2C program, praising the efforts of TCG-CWT to tackle the problems associated with the migration of third-country nationals.



In2C kick-off meeting

Larissa, March 5th and 6th, 2019.

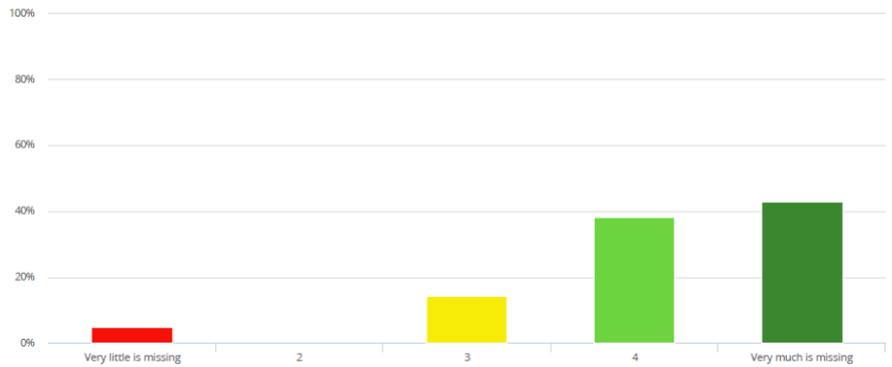
In2C kick-off meeting was held in Larissa, Greece, on the 5th and 6th of March, 2019. In this first Consortium meeting all partners were introduced, and an overview of the project and general guidelines for management and coordination were presented.

During the first day, each work package (WP) was presented by WP Leaders. TCG-CWT discussed WP1- Management and coordination of the action, DOCUMENTA presented WP2-Awareness raising activities and identification of key stakeholders' participants, FOLKUNIVERITETET focused on WP3-Identification of good practices, labor market needs and barriers, TCG-CWT talked about WP4-In2C Training Package for TCNs, DIMITRA showcased WP5-In2C E-platform, E-Tools and WP6-In2C Skills Online Assessment Tool (SOAT), and FLC discussed about WP7-Mobilizing employers to actively promote TCNs integration in their workforce. Next steps, priorities and objectives were discussed and agreed among partners.

During the second day, a workshop was held, where partners shared knowledge and good practices on barriers in training of TCN's and integration into the labor market. Next meeting was determined to be held in Madrid, Spain on 18-19 July 2019.



Knowledge in Health and Safety



Field Research / Survey Results

The consortium, developed questionnaires to identify labour market needs in terms of gaps in skills and jobs for the construction industry and barriers faced by TCNs. Two questionnaires were developed, one for employers and one for TCNs, which were answered either on-line or with face-to-face meetings.

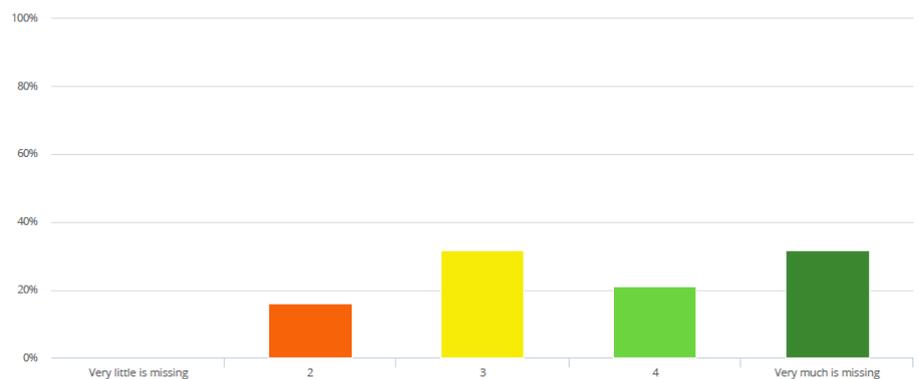
A research survey was implemented to determine mid-term market needs in terms of skills and job profiles in partner countries.

The results from the Greek employer survey?

	Current situation, yes	Current situation, no	Mid-term prospects (in 3-5 years), yes	Mid-term prospects (in 3-5 years), no	Responses
Insulation worker	16 (84.21 %)	1 (5.26 %)	2 (10.53 %)	0 (0 %)	19
Waterproofing materials installer	14 (66.67 %)	3 (14.29 %)	4 (19.05 %)	0 (0 %)	21
Plumber	12 (60 %)	2 (10 %)	4 (20 %)	2 (10 %)	20
Heating installer	9 (52.94 %)	4 (23.53 %)	3 (17.65 %)	1 (5.88 %)	17
Air-conditioning installer	9 (52.94 %)	4 (23.53 %)	4 (23.53 %)	0 (0 %)	17
Gypsum plasterer	8 (50 %)	3 (18.75 %)	4 (25 %)	1 (6.25 %)	16
Plasterer	9 (52.94 %)	3 (17.65 %)	5 (29.41 %)	0 (0 %)	17
Stucco mason	7 (46.67 %)	5 (33.33 %)	2 (13.33 %)	1 (6.67 %)	15
Rendering plasterer	10 (55.56 %)	4 (22.22 %)	3 (16.67 %)	1 (5.56 %)	18
Dry wall installer	13 (68.42 %)	1 (5.26 %)	5 (26.32 %)	0 (0 %)	19

The results of the survey that was addressed to employers in Thessaly are depicted in the diagrams shown in this page (top & below) and will be used for the further development of the project.

Technical (work-specific) language





2nd Consortium meeting

Madrid, July 18th and 19th, 2019.

On 18th and 19th of July a consortium meeting was held in Madrid. The first evaluation report was presented and a discussion was held regarding the management of the project's resources and schedule. Another project (MigErEmpower) was presented, in order to identify similar barriers with TCNs.

FU showcased the most current data from the online survey management system, covering all four partner countries and both TCN and Employers. DIMITRA informed the partners that the project website (D.2.1) is already online in all four partner languages (www.in2c.eu). Next steps and objectives were discussed and agreed among partners.

During the second day FLC discussed ways to mobilize employers to actively promote TCNs integration in their workforce and TCG presented the focus group of construction occupations for whom the training package will be developed.





<https://www.facebook.com/In2CProject/>



<https://www.linkedin.com/company/in2c/>

What's next?

Great work has been accomplished so far ...

...and our project is now entering its most creative phase.

Many deliverables are already being produced and specific objectives are about to be achieved:

- Four national reports and
- A comparative report including combination of good practices for the integration of TCNs in the labour market and the results of field research.
- In2C employers' network.
- Development of training curricula, Terminology glossary, Image-based technical vocabulary, Learning material related to labour legislation, Learning material related to Health and Safety at the workplace.

The In2C Consortium

The In2C consortium consists of nine organizations from four EU Member-States.

